

MINUTES OF THE PUBLIC BOARD MEETING  
HELD MONDAY, OCTOBER 21, 2013 AT 6:00 P.M.  
100 CHESTNUT STREET, MONTCLAIR, NEW JERSEY

A. RESOLUTION FOR EXECUTIVE SESSION

At *6:00 p.m.* *Ms. Lombard* moved the following resolution:

WHEREAS, the open Public Meetings Act, N.J.S.A.10:4-12, permits the Board of Education to meet in closed session to discuss certain matters,

NOW, THEREFORE, BE IT RESOLVED, the Board of Education adjourns to closed session to discuss:

- Material the disclosure of which constitutes an unwarranted invasion of individual privacy;
- Pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege;
- Specific prospective or current employees unless all who could be adversely affected request an open session; and/or

AND BE IT FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

Seconded by *Ms. Larson* and approved by a vote of 7-0.

B. EXECUTIVE SESSION

C. RETURN TO OPEN SESSION

D. STATEMENTS

The meeting reconvened at *7:45 p.m.*

Let the minutes reflect that adequate notice of this meeting has been approved in the following manner:

1. On Thursday, October 17, 2013 notice of this meeting was faxed to the Montclair Times, the Herald News and the Star-Ledger. The time, date and location of this meeting were accurately set forth therein.
2. On this same date a copy of said notice was filed with the Township Clerk and was posted at the public bulletin board in the first floor main hall of the Board of Education building, 22 Valley Road.

“Please be advised that this meeting is considered a public meeting under the law and may be taped, broadcast, used or reproduced in ways and in mediums beyond the control of the Board of Education. Individual statements and opinions expressed are solely those of the speakers and do not necessarily represent the Montclair Board of Education.

Please keep in mind that if you directly disclose personally identifiable information or personally sensitive data regarding yourself or others during this public meeting, this information may be collected and used by others. Accordingly, the Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged. Students and employees have specific legal rights afforded to them by the laws of New Jersey. The Board bears no responsibility and will not be liable for any comments made by members of the public. Speakers should therefore carefully evaluate their statements for individual consequences under the law, and should obtain any appropriate professional advice prior to speaking.”

#### E. THE PLEDGE OF THE ALLEGIANCE

The Pledge of Allegiance occurred at *7:47p.m.*

#### F. ROLL CALL

	PRESENT	ABSENT
David Cummings	<u>    x    </u>	<u>    </u>
David Deutsch	<u>    x    </u>	<u>    </u>
Robin Kulwin	<u>    x    </u>	<u>    </u>
Leslie Larson	<u>    x    </u>	<u>    </u>
Shelly Lombard	<u>    x    </u>	<u>    </u>
Anne Mernin	<u>    x    </u>	<u>    </u>
Norman Rosenblum	<u>    x    </u>	<u>    </u>
Staff Members	<u>    40    </u>	
Members of the Public	<u>    40    </u>	
Members of the Press	<u>    4    </u>	

#### G. MINUTES

*Mrs. Lombard* moved to approve the following minutes:

1. Public Board Meeting held on Monday, September 23, 2013
2. Board Oversight Public Board Meeting held on Monday, October 7, 2013

Seconded by *Mr. Cummings* and approved by a vote of 6 with 1 abstention.

#### H. SUPERINTENDENT'S REPORT

1. Hillside Parent Presentation

Parents of Hillside students acknowledged Anthony Grosso for his hard work, and thanked him for his open door policy to the Hillside staff, parents and students. They wished success for him in his new position. They presented updates about what is working and what isn't working at Hillside School.

2. Achievement Report

*Gail Clarke*, Chief Academic Officer presented information about the achievement report to the Board.

3. Hillside PTA Presentation

The Hillside PTA Co-Presidents presented information about the events and programs that are taking place at Hillside School.

4. Community Partners

*Michelle Russell*, Chief Talent Officer presented information to the Board about community partnership and its' focus and programs.

5. Central Services Staffing

*Michelle Russell* spoke about the staffing at Central Services and provided information to the Board and public.

I. COMMENTS FROM THE MEA

*Gayle Shepard*, President of the Montclair Education Association spoke about the blog from Scott White.

J. COMMENTS FROM THE PUBLIC ON AGENDA ITEMS

The Board allowed 30 minutes for the public to comment on agenda or non-agenda items. Additional time for public comment will be provided after Board resolution votes.

K. BOARD OF EDUCATION REPORTS

1. Committee Reports

a. Finance, Facilities and Enrollment Advisory Committee

*Mr. Deutsch* reported that they met and went over a financial analysis relative to other districts.

b. Policy and Legal Committee

*Ms. Mernin* reported that reviewed policies and drafted a list of some of the policies that they will address at future meetings.

*Mr. Cummings* added that they discussed the database that the District and discussed having it streamlined for easier navigation.

## c. Communications Committee

No comments.

## d. Personnel Committee

No comments.

## e. Curriculum/Special Education Committee

*Ms. Larson* reported that they discussed in detail the assessments and the policies regarding field trips.

## L. GENERAL RESOLUTIONS

## 1. Resolution re: HIB Investigation Report

*Mrs. Lombard* moved to approve the following resolution:

- a. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation involving SID No. 066306 reported on 9/10/13 for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
- b. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation involving SID No. 007364 reported on 10/04/2013 for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
- c. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation involving SID No. 009571 reported on 10/6/2013 for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
- d. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation involving SID No. 012295 reported on 9/12/2013 for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
- e. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation involving SID No. 012450 reported on 9/17/2013 for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
- f. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation involving SID No. 057722 reported on 9/17/2013 for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.

- g. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation involving SID No. 015275 reported on 9/24/2013 for the reasons set forth in the Superintendent’s Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
- h. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation involving SID No. 013044 reported on 10/01/2013 for the reasons set forth in the Superintendent’s Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.

Seconded by *Ms. Larson* and approved by a roll call vote:

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	<u>    x    </u>	<u>          </u>	<u>          </u>	<u>          </u>
David Deutsch	<u>    x    </u>	<u>          </u>	<u>          </u>	<u>          </u>
Robin Kulwin	<u>    x    </u>	<u>          </u>	<u>          </u>	<u>          </u>
Leslie Larson	<u>    x    </u>	<u>          </u>	<u>          </u>	<u>          </u>
Shelly Lombard	<u>    x    </u>	<u>          </u>	<u>          </u>	<u>          </u>
Anne Mernin	<u>    x    </u>	<u>          </u>	<u>          </u>	<u>          </u>
Norman Rosenblum	<u>          </u>	<u>    x    </u>	<u>          </u>	<u>          </u>

2. Resolution re: Nursing Services Plan -2013-2014

*Mrs. Lombard* moved to approve the following resolution:

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education approves the attached Nursing Services Plan for the Montclair Public Schools per Title 6A:16-2.1, 8b.

3. Resolution re: Contract with Advantage Educational Consultants

WHEREAS, N.J.S.A. 18A:18A-5 states in part “Any purchase, contract or agreement...may be made, negotiated or awarded by the Board of Education by resolution at a public meeting without public advertising for bids...”, and

WHEREAS, the nature of these contract awards generally relate to the provision of professional services, and

WHEREAS, the Montclair Board of Education is in need of professional services for reading consultation, and

WHEREAS, Advantage Educational Consultants will provide reading services for 18 hours per week at \$75.00/hr. to be used at the District’s discretion at a cost of \$1,350 per week for 36 weeks, from October 1, 2013 through June 2014 – Total cost \$48,600

NOW, THEREFORE, BE IT RESOLVED that the Montclair School District will contract with Advantage Educational Consultants. Funding Source – Special Education IDEA Budget – Early Intervening Services.

4. Resolution re: The List of Religious Holidays Permitting Pupil Absence from School-Revised

WHEREAS, according to N.J.S.A. 18A:36-14 through 16 and N.J.A.C. 6A:32-8.3(j), regarding student absence from school because of religious holidays, the Commissioner of Education, with the approval of the State Board of Education, is charged with the responsibility of prescribing such rules and regulations as may be necessary to carry out the purpose of the law; and

WHEREAS, the law provides that:

1. Any student absent from school because of a religious holiday may not be deprived of any award or of eligibility or opportunity to compete for any award because of such absence;
2. Students who miss a test or examination because of absence on a religious holiday must be given the right to take an alternate test or examination;
3. To be entitled to the privileges set forth above, the student must present a written excuse signed by a parent or person standing in place of a parent;
4. Any absence because of a religious holiday must be recorded in the school register or in any group or class attendance record as an excused absence;
5. Such absence must not be recorded on any transcript or application or employment form or on any similar form; and
6. The Commissioner, with the approval of the State Board of Education, is required to:
  - (a) Prescribe such rules and regulations as may be necessary to carry out the purpose of this act; and
  - (b) Prepare a list of religious holidays on which it shall be mandatory to excuse a pupil. The list however, is to be a minimum list. Boards of education, at their discretion, may add other days to the list for the schools of their districts; and

WHEREAS, the district board of education has the right to add any bona fide religious holiday to the list for its own schools; now therefore be it,

RESOLVED that the State Board of Education adopts the following list of religious holidays for the 2013-2014 school year:

Seconded by *Mr. Rosenblum* and approved by a roll call vote:

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	<u>  x  </u>	<u>      </u>	<u>      </u>	<u>      </u>
David Deutsch	<u>  x  </u>	<u>      </u>	<u>      </u>	<u>      </u>
Robin Kulwin	<u>  x  </u>	<u>      </u>	<u>      </u>	<u>      </u>
Leslie Larson	<u>  x  </u>	<u>      </u>	<u>      </u>	<u>      </u>
Shelly Lombard	<u>  x  </u>	<u>      </u>	<u>      </u>	<u>      </u>
Anne Mernin	<u>  x  </u>	<u>      </u>	<u>      </u>	<u>      </u>
Norman Rosenblum	<u>  x  </u>	<u>      </u>	<u>      </u>	<u>      </u>

5. Resolution re: Approval of School Field Trips

*Mr. Rosenblum* moved to approve the following:

WHEREAS, The new jersey department of education accountability regulations require approval of all school related field trips by the board of education and,

WHEREAS, the field trip must be directly related to instruction and class work,

NOW, THEREFORE, BE IT ESOLVED that the following field trips are approved:

SCHOOL FIELD TRIPS						
DATE OF TRIP	SCHOOL	GRD	TEACHER	DESTINATION	COST	PURPOSE
10-23-13	Bradford	K	Cahill	NY Transit Museum, Boerum Place, Brooklyn, NY	\$15	Students will learn about trains which lend itself to informational reading and writing opportunities.
10-27-13	High School	9-12	Rodriquez	River Dell High School, 55 Pyle Street, Oradell, NJ	\$25	Robotics students will participate in the FTC 1 <sup>st</sup> Robotics meet.
10-28-13	High School	10-12	McLaughlin / Manos	YMCA Camp Ralph Mason, 23 Birch Ridge Rd., Hardwick, NJ	\$85	Civics Government Institute (CGI) students will experience team building, community building and leadership development.

SCHOOL FIELD TRIPS						
DATE OF TRIP	SCHOOL	GRD	TEACHER	DESTINATION	COST	PURPOSE
10-29-13	Mt. Hebron	6	Berger	Franklin Mineral Museum, 32 Evans St, Franklin, NJ	\$20	Students will collect and indentify minerals, tour the museum to view collections of rocks, minerals, and fossils.
10-29-13 12-19-13 2-13-14 2-27-14	Glenfield	6	Schwartz	Nishuane School, 32 Cedar Ave., Montclair, NJ	\$0	Walking trip. Reading Enrichment program. Students will meet with 2 or 3 classes set up with Resource teacher, Tom Adamo.
10-29-13 & 10-30-13	Glenfield	8	Ruehle	Pyramid Mountain, 472A Boonton Ave., Boonton, NJ	\$10	Students will visit the Natural Historic Park and study energy flow and movement of material from earth's interior.
10-30-13	Hillside	4&5	D'Amico	Wells Fargo Center  Philadelphia, PA	\$0	Drums of Thunder will perform for the 76ers NBA Opening.
11-1-13	Renaissance	6	Smith	United Nations, New York, NY	\$15	Students will explore the work of the UN (US government procedures/world cooperation) in world conflict management, as part of the Social Studies curriculum.
11-1-13	Glenfield	6	Titus	Stony Hill Gardens, 15 North Road, Chester, NJ	\$25	Students will experience Team/House building and elaborative discussions.
11-5-13	Hillside	4,5	Bermeo	Duke Farms, 1112 Dukes Pkwy, W. Hillsborough, NJ	\$11	Students are studying climate change and ways to reduce human impact on climate change.



SCHOOL FIELD TRIPS						
DATE OF TRIP	SCHOOL	GRD	TEACHER	DESTINATION	COST	PURPOSE
11-6-13	Bradford	ABA Prog ram	Ehrmann/ Parsons/ O'Sullivan	Watchung Plaza Booksellers, Watchung School Playground, Montclair, NJ	\$10	Students will experience novel community settings, learning to access community transportation, opportunities of generalization of math skills, social skills, language skills.
11-6-13	Hillside	4,5	Bermeo	Thomas Edison Museum, 211 Main St., West Orange, NJ	\$9.50	Students in CI Electricity will explore Edison's laboratory and participate in hands-on invention challenge.
11-6-13	Northeast	5	Dey	Veterans Hospital, 385 Tremont Ave., East Orange, NJ	\$0	Bluehawks Band students will foster community engagement while providing a performance venue for developing instrumentalists.
11-18-13	Bradford	K	Cahill	Northlandz Railway Museum, 495 US 202, Flemington, NJ	\$15	The students' continuing study of trains lends itself to writing information books, social studies, science and math lessons.
11-19-13	Northeast	5	Dey	NJPAC, 1 Center St., Newark, NJ	\$15	Bluehawks Band will provide professional orchestral performance of classical repertoire on instruments students are currently playing.
11-19-13	Hillside	4,5	Wills/Park	Temple Nertamid 935 Broad St., Bloomfield, NJ	\$0	Hillside Traveling Troupe students—Community outreach and first-hand experience of historical American Musical Theatre.

SCHOOL FIELD TRIPS						
DATE OF TRIP	SCHOOL	GRD	TEACHER	DESTINATION	COST	PURPOSE
11-20-13	Edgemont	K	Nevin/ Santaloci	Ort Farm, 25 Bartley Road, Long Valley, NJ	\$15	This will be a culmination for students of their fall learning—patterning using natural materials, animal habitats and behaviors, growing cycles of pumpkin, apples, leaves, weather & food.
11-20-13	Hillside	4,5	Wills/Park	Nishuane School, 32 Cedar Ave., Montclair, NJ	\$0	Hillside Traveling Troupe students—Community outreach and first-hand experience of historical American Musical Theatre.
11-21-13 & 11-22-13	High School	9-12	Wasko	Madison Sq. Garden, New York, NY	\$0	High School Band Members will perform both nights. 2013 2K Sports Classic-Wounded Warrior Project-NCAA Basketball.
11-21-13	Hillside	4,5	Wills/Park	JCC, 706 Northfield Ave., West Orange, NJ	\$0	Hillside Traveling Troupe students—Community outreach and first-hand experience of historical American Musical Theatre.
11-21-13	Glenfield	6-8	Carrington	Montclair High School	\$5	Social Studies students will research and debate domestic political issues in a simulated US congress format.
11-25-13 & 11-26-13	High School	9-12	Wasko	Barclaus Center, Brooklyn, NY	\$0	High School Band Members will perform both nights. 2013 Progressive Legends Classic-NCAA Basketball Tournament.
11-26-13	Watchung	2	Blafer	Sterling Hill Mining Museum, 30 Plant St., Ogdensburg, NJ	\$11	This trip will enhance the science curriculum—study of rocks, soil and fossils.

SCHOOL FIELD TRIPS						
DATE OF TRIP	SCHOOL	GRD	TEACHER	DESTINATION	COST	PURPOSE
12-2-13	Hillside	4,5	Wills/Park	Care One @ Livingston, 68 Passaic Ave., Livingston, NJ	\$0	Hillside Traveling Troupe students will have first-hand experience of historical American Musical Theatre
12-3-13	Hillside	4,5	Wills/Park	St. Joseph's Children's Hospital, Giggles Theatre, 703 Main St., Paterson, NJ	\$0	Hillside Traveling Troupe students—Community outreach and first-hand experience of historical American Musical Theatre.
12-4-13	Mt. Hebron	7	Berger	Buehler Science Center, 400 Paramus Rd., Paramus, NJ	\$25	Students work in a Space Station Simulator, solving read problems through teamwork and insight.
12-6-13	Hillside	4,5	Wills/Pak	Carter Burden, 351 East 74 <sup>th</sup> St. and Rockefeller Center, NY, NY	\$0	Hillside Traveling Troupe students—Community outreach and first-hand experience of historical American Musical Theatre.
12-14-13	Hillside	4,5	D'Amico	Rutgers University, New Brunswick, NJ	\$0	Drums of Thunder will perform at half time.
12-16-13	High School	12	Kalacheva	Neue Galerie, German Art Museum, 1048 5 <sup>th</sup> Ave., NY, NY	\$25	Students of the German class will get acquainted with key works of Blaue Reiter. Artists: Paul Klee, Vasily Kandinsky, Franz Marc, Albert Block.
1-18-14	Hillside	4,5	D'Amico	University of Pennsylvania	\$0	Drums of Thunder will perform at half time.
1-19-14	Hillside	4,5	D'Amico	Rutgers University, New Brunswick, NJ	\$0	Drums of Thunder will perform at half time.
1-25-14	Hillside	4,5	D'Amico	Rutgers University, New Brunswick, NJ	\$0	Drums of Thunder will perform at half time.

SCHOOL FIELD TRIPS						
DATE OF TRIP	SCHOOL	GRD	TEACHER	DESTINATION	COST	PURPOSE
1-28-14	Bradford	4,5	Bailey/Cahil l/Metzinger	Theatreworks, 1 Normal Ave., Montclair, NJ	\$10	Walking trip. Students will participate in an author study of Cynthia Rylant-Henry and Mudge.
1-30-14	Hillside	4,5	D'Amico	Time Square, NY, NY	\$0	Drums of Thunder will perform for SuperBowl Boulevard ½ hour warm-up for Headliner.
2-7-14	Renaissance	8	Jackson	Tenement Museum, 910 Orchard Street, NY, NY	\$15	Students will tour and study the work places of European immigrants.
2-26-14	Glenfield	7	Stickle	Harriet Tubman Show, Memorial Auditorium, 1 Normal Ave., Montclair, NJ	\$15	Students will examine the roles of women in the Civil War.
3-13-14	Bradford	K	Bailey/Cahil l/Metzinger	Theatreworks, 1 Normal Ave., Montclair, NJ	\$10	Walking trip. Students are participating in an author study of Judith Viorst-Alexander and the Terrible, Horrible, No Good, Very Bad Day.
4-2-14	Bradford	K	Bailey/Cahil l/Metzinger	Theatreworks, 1 Normal Ave., Montclair, NJ	\$10	Walking trip. Students are participating in an author study for Doreen Cronin-Click, Clack, Moo.
5-22-14	Bradford	K	Bailey/Cahil l/Metzinger	Theatreworks, 1 Normal Ave., Montclair, NJ	\$10	Walking trip. Students are participating in an author study of Barbara Parks-June B. Jones.

## ADDENDUM

SCHOOL FIELD TRIPS APPROVED BY SUPERINTENDENT AFTER SEPTEMBER 23, 2013 MEETING						
DATE OF TRIP	SCHOOL	GRD	TEACHER	DESTINATION	COST	PURPOSE
10/9/13	Glenfield	6-8	Freedman	Memorial Field, Summit, NJ	\$10	Track and Field students. After school sports activity—long distance track meet—have been participating the past 8 years.
10/17/13	Bullock	5	Kaup, Hodgins, Coe, Colon	Montclair Food Pantry, 9 Label Street, Montclair	\$0	Students will walk to the pantry deliver food. They are working on reaching out to our community by organizing a food drive.
10-20-13 (Sunday)	High School	9-12	Nelson-Edwards	Lincoln Park, Newark, NJ	\$40	BCA club—Health Education
10-22-13	Bradford	2	Chanin/Flora	Essex County Environmental Ctr.	\$25	Students will learn about Lenape History in the 1600's with a focus on family live, living off the lands, crafting objects.
10-23-13	Glenfield	8	Kvetkus	Cloisters NY, NY	\$18	CI Art students will experience a gallery tour led by curator. Student sketching & discussions will center around project for the class.
10-23-13	Nishuane	K	Paolazzi, Keller, May, Scalise, Adamo, Kolenovic	Ort Farms, Long Valley, NJ	\$15	Hands on experience with plant life cycle—pumpkins, apple trees.
10-24-13	Hillside	3	Gorcica/Schatzman	Stony Hill Farm, Chester, NJ	\$15	Introduce the students to working farm and to the introduction of plant and animal life.

SCHOOL FIELD TRIPS APPROVED BY SUPERINTENDENT AFTER SEPTEMBER 23, 2013 MEETING						
DATE OF TRIP	SCHOOL	GRD	TEACHER	DESTINATION	COST	PURPOSE
10-24-13	Hillside	3	Dirden	Stony Hill Farm, Chester, NJ	\$15	Introduce the students to a working farm and introduction of plant and animal life.
10-25-13	Bradford	K-2	Russo, Darby, Metzinger, Evanglista, Richardson	Wightmans Farms, Morristown, NJ	\$15	As part of the science curriculum, students will learn lifecycle of a pumpkin and experience seasonal changes.

BE IT FINALLY RESOLVED that the field trips are approved in accordance with the New Jersey Department of education accountability regulations.

Seconded by *Ms. Mernin* and approved by a roll call vote:

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	_____x_____	_____	_____	_____
David Deutsch	_____x_____	_____	_____	_____
Robin Kulwin	_____x_____	_____	_____	_____
Leslie Larson	_____x_____	_____	_____	_____
Shelly Lombard	_____x_____	_____	_____	_____
Anne Mernin	_____x_____	_____	_____	_____
Norman Rosenblum	_____x_____	_____	_____	_____

M. BUSINESS

*Mrs. Lombard* moved to approve the following resolution:

1. Appointments

- a. Resolution re: Extend Appointment of Interim Assistant Business Administrator Services

WHEREAS, N.J.S.A. 18A:18A-5 authorizes appointment by a Board of Education for Professional Services without competitive bidding, and

WHEREAS, a need exists for an interim Assistant Business Administrator to serve in this vacant position and ensure the efficient work of the Business Office, and

WHEREAS, a resolution was already approved for this appointment but the term for this service needs to be extended,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby appoints the consulting firm of Summit Management Solutions, LLC, to perform such responsibilities and any other project assigned by the Superintendent of Schools at an hourly rate of \$90/hour effective immediately from November 1, 2013 through November 30, 2013 in accordance with the proposal on file in the office of the Board Secretary.

b. Resolution re: Revised Appointment of Board of Education Members to Serve on Committees

RESOLVED, that the following Board Members be, and hereby are appointed to represent the Montclair Board of Education on the Committees outlined below, until the next organizational meeting of the Board and until the appointment and qualification of their successors.

Board Committees

Policy and Legal Committee      David Cummings, Robin Kulwin, Anne Mernin

Communications Committee      David Deutsch, Shelly Lombard, Anne Mernin

Negotiations Committee      David Deutsch, Norman Rosenblum, David Cummings

Seconded by *Mr. Rosenblum* and approved by a roll call vote:

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	<u>    x    </u>	<u>          </u>	<u>          </u>	<u>          </u>
David Deutsch	<u>    x    </u>	<u>          </u>	<u>          </u>	<u>          </u>
Robin Kulwin	<u>    x    </u>	<u>          </u>	<u>          </u>	<u>          </u>
Leslie Larson	<u>    x    </u>	<u>          </u>	<u>          </u>	<u>          </u>
Shelly Lombard	<u>    x    </u>	<u>          </u>	<u>          </u>	<u>          </u>
Anne Mernin	<u>    x    </u>	<u>          </u>	<u>          </u>	<u>          </u>
Norman Rosenblum	<u>    x    </u>	<u>          </u>	<u>          </u>	<u>          </u>

2. Resolution re: Monthly Budget Reports and Bills and Claims

*Mrs. Lombard* moved to approve the following resolution:

RESOLVED that pursuant to N.J.A.C.6A:23-2.11(c)3, the Montclair Board of Education certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C.6A:23-2.11(a), and that pursuant to N.J.A.C.6A:23-2-11(c)4, after review of the board secretary's monthly financial reports, in the minutes of the Board each month, the Montclair Board of Education certifies that no major account or fund has been overexpended in violation of N.J.A.C.6A:23-2.11(b), and

BE IT FURTHER RESOLVED that the Montclair Board of Education approves the attached Bills and Claims for the month of October in the amount of \$3,446,105.47, and the attached Appropriation Adjustments for the month of September, 2013 in the amount of \$429,115.27.

BE IT FURTHER RESOLVED that the Montclair Board of Education does hereby approve the request for tax levy from the Township of Montclair for the month of October, 2013 in the amount of \$10,500,000.00.

BE IT FINALLY RESOLVED that the Montclair Board of Education acknowledges Receipts of the attached Budget Reports for the month of September, 2013.

Seconded by *Mr. Deutsch* and approved by a roll call vote:

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	<u>    x    </u>	<u>          </u>	<u>          </u>	<u>          </u>
David Deutsch	<u>    x    </u>	<u>          </u>	<u>          </u>	<u>          </u>
Robin Kulwin	<u>    x    </u>	<u>          </u>	<u>          </u>	<u>          </u>
Leslie Larson	<u>    x    </u>	<u>          </u>	<u>          </u>	<u>          </u>
Shelly Lombard	<u>    x    </u>	<u>          </u>	<u>          </u>	<u>          </u>
Anne Mernin	<u>    x    </u>	<u>          </u>	<u>          </u>	<u>          </u>
Norman Rosenblum	<u>    x    </u>	<u>          </u>	<u>          </u>	<u>          </u>

3. Resolutions

a. Resolutions re: Authorizing Board Counsel to Represent Board Member

*Mrs. Lombard* moved to approve the following resolution:

WHEREAS, on October 4, 2013, Board Member Leslie Larson received a Notice from the School Ethics Commission of the New Jersey Department of Education acknowledging its receipt of a Complaint filed against her by David Herron under Docket No. C40-13 alleging violations of the School Ethics Act; and,

WHEREAS, the Complaint alleges that Board Member Larson violated the New Jersey School Ethics Act by virtue of her participation in voting upon certain measures approved by the Board on January 28, 2013 and June 17, 2013; and,

WHEREAS, upon the Board's review of the Complaint filed by Mr. Herron, the actions alleged to have been improperly taken by Board Member Larson were in her official capacity as a member of the Montclair Board of Education pursuant to N.J.S.A. 18A:12-20; and,

WHEREAS, Board Member Larson requires legal counsel to represent her interests as a Member of the Board of Education before the School Ethics Commission with regard to the Complaint filed by Mr. Herron; and,



WHEREAS, the Board finds pursuant to N.J.S.A. 18A:12-20 that Board Member Larson should be represented by the Board's legal counsel, Weiner Lesniak LLP with regard to the Complaint filed by Mr. Herron with the School Ethics Commission.

NOW THEREFORE BE IT RESOLVED, that the Board's legal counsel, Weiner Lesniak LLP, is hereby authorized to represent Board Member Leslie Larson with regard to the Complaint filed by David Herron with the School Ethics Commission under Docket No. C40-13.

Seconded by *Mr. Deutsch* and approved by a roll call vote:

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	<u>    x    </u>	<u>          </u>	<u>          </u>	<u>          </u>
David Deutsch	<u>    x    </u>	<u>          </u>	<u>          </u>	<u>          </u>
Robin Kulwin	<u>    x    </u>	<u>          </u>	<u>          </u>	<u>          </u>
Leslie Larson	<u>          </u>	<u>          </u>	<u>    x    </u>	<u>          </u>
Shelly Lombard	<u>    x    </u>	<u>          </u>	<u>          </u>	<u>          </u>
Anne Mernin	<u>    x    </u>	<u>          </u>	<u>          </u>	<u>          </u>
Norman Rosenblum	<u>    x    </u>	<u>          </u>	<u>          </u>	<u>          </u>

- b. Resolution re: Revised Designation of District Affirmative Action Officer/Title IX Coordinator for the 2013-2014 School Year

*Mrs. Lombard* moved to approve the following resolutions:

WHEREAS, the Montclair Board of Education is required to comply with the regulations of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act; and

WHEREAS, in accordance with district policies no student in the Montclair Public Schools shall be denied access to or benefit from any educational program or activity solely on the basis of race, color, creed, religion, sex, ancestry, national origin or handicap; and

WHEREAS, as required by N.J.A.C. 6:4-13, each public school district must appoint an Affirmative Action Officer/Title IX Coordinator as the district's chief equity officer;

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education designates Michelle Russell, Chief Talent Officer, to serve as the district's Affirmative Action Officer/Title IX Coordinator until a respective successor is duly appointed and qualified.

Seconded by *Mr. Rosenblum* and approved by a roll call vote:

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	<u>    x    </u>	<u>          </u>	<u>          </u>	<u>          </u>
David Deutsch	<u>    x    </u>	<u>          </u>	<u>          </u>	<u>          </u>
Robin Kulwin	<u>    x    </u>	<u>          </u>	<u>          </u>	<u>          </u>

Leslie Larson	<u>    x    </u>	<u>          </u>	<u>          </u>	<u>          </u>
Shelly Lombard	<u>    x    </u>	<u>          </u>	<u>          </u>	<u>          </u>
Anne Mernin	<u>    x    </u>	<u>          </u>	<u>          </u>	<u>          </u>
Norman Rosenblum	<u>    x    </u>	<u>          </u>	<u>          </u>	<u>          </u>

c. Resolution re: Approval of Revised Conference and Travel Expenses

*Ms. Larson* moved to approve the following resolution:

WHEREAS, New Jersey Administrative Code N.J.A.C. 23B and Board of Education policy require approval of the Board of Education prior to expending Board of Education funds for travel and related expenses, and

WHEREAS, the travel must be directly related to the employee's or Board member's current responsibilities,

NOW, THEREFORE, BE IT RESOLVED that the following Board members and employees are approved for travel-related reimbursements for an amount up to the estimated cost indicated:

CONFERENCE AND TRAVEL EXPENSES						
<u>CONFERENCE</u>	<u>DATE</u>	<u>BOARD MEMBER/ EMPLOYEE</u>	<u>SCHOOL DEPT.</u>	<u>ESTIMATED COST</u>	<u>EDUCATIONAL PURPOSE</u>	<u>LOCATION</u>
Learners with Dyslexia and other Reading Differences	11/19/13	Janet Schultz Leon Donna Kobza Sharon Gomes Maureen O'Connell Dana Gellis	Mt. Heb. Mt. Heb. Nish. Nish. Brad.	\$45.00 \$45.00 \$45.00 \$45.00 \$45.00	As a case manager, this conference would provide professional development in this area.	New Providence, NJ
Post Traumatic Stress Management	11/11/13, 11/12/13, and 12/16/13	Barbara Lennon Whitney Gibbs Hugh Witter Amillah Pinnock Linda Lendman Marcy Goff	Hill. Glen. MHS. Nish. Bull. Brad.	\$235.00 \$235.00 \$235.00 \$235.00 \$235.00 \$235.00	As a SAC, this training will enable response to traumatic incidents in the district such as suicide, homicide, and accident and illness.	Piscataway, NJ

Affirmative Action Officer Training	11/22/13	Michelle C. Russell	CS	\$20.00	For the District AA Officer – Civil Rights and law. How to respond to and document a complaint. The subtleties of sexual harassment, diversity and discrimination will be explored with the use of actual case studies.	Lawrenceville, NJ
Empowering Students and Teachers Through Technology	10/25/13	Ravan Magrath	Watch.	\$75.00	This conference will help to design and implement lessons that will be aligned with the current technology.	Caldwell, NJ
New Jersey Science Convention	10/15/13	Deborah Stickle Krista Ruehle	Glen. Glen.	\$165.00 \$165.00	The conference allows the learning of new lessons that relate to the State science standards.	Princeton, NJ
Leadership and the Common Core	10/10/13	Penny MacCormack	CS.	\$30.00	Hear from panel of experts on leadership and Common Core: Elmore, Noguera, Ward, and Hervey.	New York City, NY
Student Achievement Share the Vision	10/22/13- 10/24/13  <i>AMOUNTS CHANGED</i>	Robin Kulwin Norman Rosenblum Shelly Lombard David Cummings David Deutsch Leslie Larson Anne Mernin Brian Fleischer Michelle Russell Gail Clarke Felice Harrison Penny MacCormack Linda Mithaug	Bd. Pres. Bd. Mem. Bd. Mem. Bd. Mem. Bd. Mem. Bd. Mem. Bd. Mem. Bus. CS. CS. CS. CS. CS.	\$499.00 \$499.00 \$499.00 \$499.00 \$499.00 \$499.00 \$315.00 \$499.00 \$499.00 \$499.00 \$499.00 \$499.00	Annual convention for board members and senior staff.	Atlantic City, NJ

Implementing the Common core for Reading and Writing (6-12)	11/26/13	Donna Zdanowicz	Ren.	150.00	To gain strategies to help to deliver reading and writing instruction in a more vigorous way, adhering to the common core.	Parsippany, NJ
NAACP Dinner	11/8/13	Norman Rosenblum David Deutsch Anne Mernin David Cummings Brian Fleischer Robin Kulwin	Bd. Mem. Bd. Mem. Bd. Mem. Bd. Mem. Bus. Bd. Pres.	\$100.00 \$100.00 \$100.00 \$100.00 \$100.00 \$100.00	Community Outreach	West Orange, NJ
Making Inclusion Work for All Students	11/21/13	Stephanie Weiss Elizabeth Ambrose	Brad. Brad.	\$89.87 \$50.00 Traveling In same vehicle.	This workshop would allow me to gain knowledge and learn strategies to use in the classroom.	Trenton, NJ

BE IT FINALLY RESOLVED that reimbursement will be made for expenses that are in accordance with Board of Education policy and for which original receipts are submitted to the Business Office.

Seconded by *Mr. Rosenblum* and approved by a roll call vote:

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	<u>    x    </u>	<u>          </u>	<u>    x    </u> To Name	<u>          </u>
David Deutsch	<u>    x    </u>	<u>          </u>	<u>    x    </u> To Name	<u>          </u>
Robin Kulwin	<u>    x    </u>	<u>          </u>	<u>    x    </u> To Name	<u>          </u>
Leslie Larson	<u>    x    </u>	<u>          </u>	<u>    x    </u> To Name	<u>          </u>
Shelly Lombard	<u>    x    </u>	<u>          </u>	<u>    x    </u> To Name	<u>          </u>
Anne Mernin	<u>    x    </u>	<u>          </u>	<u>    x    </u> To Name	<u>          </u>
Norman Rosenblum	<u>    x    </u>	<u>          </u>	<u>    x    </u> To Name	<u>          </u>

#### 4. Contract Awards

*Mr. Cummings* moved to approve the following resolutions:

Resolution re: Revised Award of Contract for Professional Services-Behavioral healthcare Services 2013-2014 School Year

WHEREAS, N.J.S.A. 18A:18A-5 states in part "Any purchase, contract or agreement...may be made, negotiated or awarded by the Board of Education by resolution at a public meeting without public advertising for bids...", and

WHEREAS, the nature of these contract awards generally relates to the provision of professional services, and

WHEREAS, the Montclair Board of Education is in need of professional services for nursing and speech services for Montclair Public School students,

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education, after careful study and due deliberation, does hereby appoint the firm of Delta-T Group for a period effective July 1, 2013 through June 30, 2014 at the rate of \$43.25/hour for nursing services and \$85.00/hour for speech services, and

BE IT FINALLY RESOLVED that the Chief Operating Officer shall be authorized to issue a contract to Delta-T Group.

#### 5. Change Orders

- a. Resolution re: Approval of Change Order #2 for Concrete Column Reinforcement Phase 2, Deck Resurfacing & Walk Replacement at Glenfield School

WHEREAS, supplies, equipment and services anticipated to be in excess of \$36,000 are subject to the bidding requirements of New Jersey Statutes 18A:18A-4 or are to be purchased under a State of New Jersey contract through the provisions of N.J.S. 18A:18A-10, and

WHEREAS, in accordance with Public School Contract Law, specifications were prepared for the Board of Education by Richard Rigolo, Architect for the Montclair Board of Education, advertised, and sealed bids received on May 14, 2013, for Concrete Column Reinforcement Phase 2, Deck Resurfacing & Walk Replacement at Glenfield School. The contract was awarded to A-Tech Construction, 11 Taylor Road, Edison, New Jersey, 08817, in the total amount of \$207,000,

NOW THEREFORE BE IT RESOLVED It is my recommendation that the Montclair Board of Education approves change order #2 in the amount of \$1,970.61 as follows:

The Contract is changed by the following Adjustment of Allowances:

Allowance No. 1: Additional Deck Deep Horizontal Repairs

\$2,740.00

Allowance No. 2: Deep Crack Repairs

	(\$769.39)
<b>Total Amount of this change order:</b>	<b>\$1,970.61</b>

b. Approval of Change Order #2, for Food Service Renovations at Nishuane School

Topic: Supplies, equipment and services anticipated to be in excess of \$36,000 are subject to the bidding requirements of New Jersey Statutes 18A:18A-4 or are to be purchased under a State of New Jersey contract through the provisions of N.J.S. 18A:18A-10.

Background Information: In accordance with Public School Contract Law, specifications were prepared for the Board of Education by Richard Rigolo, Architect for the Montclair Board of Education, advertised, and sealed bids received on April 3, 2013, for Food Service Renovations at Nishuane School. The contract was awarded to Zinno Construction LLC, PO Box 333, Vernon, New Jersey, 07462, in the total amount of \$181,650.00.

Superintendent's Recommendations: It is my recommendation that the Montclair Board of Education approves change order #2 in the total amount of \$3,000.00 as follows:

As required by field conditions, scrape all existing paint off the food service and storage room floors	\$3,000.00
<b>Total Amount of this change order:</b>	<b>\$3,000.00</b>

Seconded by *Mr. Deutsch* and approved by a roll call vote:

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
David Deutsch	x			
Robin Kulwin	x			
Leslie Larson	x			
Shelly Lombard	x			
Anne Mernin	x			
Norman Rosenblum	x			

6. Resolution re: Personnel Action for Substitute School Nurses

*Mrs. Lombard* moved to approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that the daily rate of pay for substitute School Nurses be adjusted from \$125.00 per day to \$200.00 per day and \$350.00 for overnight field trips.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby determines

that the increase of substitute School Nurses be effective as of October 22, 2013.

BE IT FURTHER RESOLVED, that the Board's Secretary makes this a document of record.

Seconded by *Ms. Larson* and approved by a roll call vote:

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	<u>    x    </u>	<u>          </u>	<u>          </u>	<u>          </u>
David Deutsch	<u>    x    </u>	<u>          </u>	<u>          </u>	<u>          </u>
Robin Kulwin	<u>    x    </u>	<u>          </u>	<u>          </u>	<u>          </u>
Leslie Larson	<u>    x    </u>	<u>          </u>	<u>          </u>	<u>          </u>
Shelly Lombard	<u>    x    </u>	<u>          </u>	<u>          </u>	<u>          </u>
Anne Mernin	<u>    x    </u>	<u>          </u>	<u>          </u>	<u>          </u>
Norman Rosenblum	<u>    x    </u>	<u>          </u>	<u>          </u>	<u>          </u>

7. Approval of the Personnel Report as Amended

*Mrs. Lombard* moved to approve the following resolution:

WHEREAS, the Superintendent has recommended that the Board approves the actions contained in the attached Personnel Report as Amended.

NOW, THEREFORE, BE IT RESOLVED that the Board approves the Personnel Report of October 21, 2013 as Amended, including individuals who have been hired under the emergent Hiring Procedures as required by law.

Seconded by *Mr. Deutsch* and approved by a roll call vote:

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	<u>          </u>	<u>    x    </u>	<u>          </u>	<u>          </u>
David Deutsch	<u>    x    </u>	<u>          </u>	<u>          </u>	<u>          </u>
Robin Kulwin	<u>    x    </u>	<u>          </u>	<u>          </u>	<u>          </u>
Leslie Larson	<u>    x    </u>	<u>          </u>	<u>          </u>	<u>          </u>
Shelly Lombard	<u>    x    </u>	<u>          </u>	<u>          </u>	<u>          </u>
Anne Mernin	<u>    x    </u>	<u>          </u>	<u>          </u>	<u>          </u>
Norman Rosenblum	<u>    x    </u>	<u>          </u>	<u>          </u>	<u>          </u>

8. Resolution re: Approval of Out-of-District Placements

*Ms. Larson* moved to approve the following resolution:

WHEREAS, the Superintendent recommends that the Board approves the actions contained in the attached Out-of-District Placements for the 2013-2014 school year.

BE IT RESOLVED that the Board approves the attached lists.

Seconded by *Mr. Rosenblum* and approved by a roll call vote:

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	<u>    x    </u>	<u>          </u>	<u>          </u>	<u>          </u>
David Deutsch	<u>    x    </u>	<u>          </u>	<u>          </u>	<u>          </u>
Robin Kulwin	<u>    x    </u>	<u>          </u>	<u>          </u>	<u>          </u>
Leslie Larson	<u>    x    </u>	<u>          </u>	<u>          </u>	<u>          </u>
Shelly Lombard	<u>    x    </u>	<u>          </u>	<u>          </u>	<u>          </u>
Anne Mernin	<u>    x    </u>	<u>          </u>	<u>          </u>	<u>          </u>
Norman Rosenblum	<u>    x    </u>	<u>          </u>	<u>          </u>	<u>          </u>

N. COMMENTS FROM THE PUBLIC ON AGENDA ITEMS

The Board allowed additional time for the public to comment on agenda or non-agenda items.

O. COMMENTS FROM MEMBERS OF THE BOARD

*Mr. Cummings* expressed his concerns about having police officers at Glenfield as oppose to other buildings and what is the best practice He addressed the manner in which the Board is listening to the frustrations of the teachers. He also expressed his concerns about the assessments, math textbooks and the impact it could have on the students.

*Mr. Rosenblum* spoke about the student assessments as well. In relation to the comments of teachers, he stated that the Board is trying to make the best decisions possible as the people running the school district within the confines of laws that are being opposed. He thinks that there will be some positive changes.

*Ms. Mernin* spoke about being well-prepared for college education as was the case with her and her son. She added that this is true for the children that come out of Montclair Schools. There is such a richness to the experience of being a product of Montclair schools whether in academics, athletics, or of the arts.

*Mr. Deutsch* spoke about the need for improvement in the district in harmony with the strategic plan. He added that the most important element of the school district is the delivery of the educational services. There is also the element of parents being frustrated. The strategic plan is there to bring the changes that need to be there.

*Ms. Larson* shared the desire to have the discussion about police at Glenfield School and her excitement of the Board and Superintendent addressing the “what’s working”, “what’s not working” incentive.

*Mrs. Lombard* stated that she would also like to discuss police officers being at Glenfield School. She stated that there has been a lot of frustration and complaints about the testing and assessments. She



spoke about the achievement gap and the need for the strategic plan to help better assess students to prepare them for further education. She stated that finally there has been a plan incorporated and that she is excited that it is in place. She added that all need to work together during these changes.

*Mrs. Kulwin* stated that if she had to do it again she would vote the same way because she believes in Dr. MacCormack and her plans and confidence. She stated that she has no second thoughts.

P. ANNOUNCEMENT OF FUTURE MEETING DATES

The next public meeting of the Board of Education will be held on Monday, November 18, 2013 and will open at 7:00 p.m. in public but will go immediately into executive session. The meeting will reconvene in public session at 7:30 p.m. This meeting will be held in the Auditorium of the Montclair High School, 100 Chestnut Street.

Q. ADJOURNMENT

At *11:45pm* *Mr. Deutsch* moved to adjourn the meeting; seconded by *Mrs. Lombard* and approved by a vote of 7-0.

Respectfully submitted

Brian Fleischer  
Board Secretary